

Mayer Starkman Flores

Software development team lead | Tel Aviv | +972536224061 | mstarkcode@proton.me

About

Full-stack software engineer with over four years of experience leading development teams and delivering end-to-end solutions in startup-like environments. Consistently maintaining high standards across all phases of the development cycle with Agile methodologies, from process diagrams and UX design to infrastructure provisioning and maintenance. Passionate about building high-performance, user-friendly applications and developer environments that enhance productivity. Advocate for tools that increase both team and user experience, continuously seeking workflow improvements.

Work Experience

webeet.io

Tech Lead (backend)

Mar '24 - Present

- Led architecture decisions for new features and systems at startups, focusing on clear requirements.
- Handled backend tasks for security, authentication, and integration.
- Mentored team members through code reviews, direct support, and a test-driven approach.
- Set up and maintained CI/CD pipelines and testing using GitHub Actions, Kubernetes, Docker, Terraform, Jest, and Cypress.
- Defined, planned, and implemented feature architecture, and maintained the infrastructure for continuous integration and deployment.

Neworg Latam

Full Stack Developer

Jan '24 - Present

- Led development of SaaS projects with two partners and freelance work, using Rust (Actix) and Go on the backend, and React (Remix), Svelte, and HTMX on the frontend to create fast, performant, intuitive UIs.

Israeli Defense Forces

Senior Full Stack Developer, Team Lead

Feb '22 - Jan '24

- Founded a department that digitized business processes and built two production applications.
- Recruited and managed a team of five, maintaining high code quality and cross-platform automation.

Israeli Defense Forces

IT Department Team Lead

Sep '21 - Feb '22

- performance across 400+ workstations.
- Led a building-wide network and client overhaul improving the department's operations
- Implemented impactful measures that reduced staff requirements by over 50% before moving on to found a new department.

Israeli Defense Forces

Network Administrator

Mar '21 - Aug '21

- Promoted to Team Lead within six months due to leadership and technological proficiency.
- Automated processes and optimized internal workflows.

Education

Technion - Israel Institute of Technology

Jan '21

Other | Math and Physics

ITQ, Ministry of Defense

Engineer's Degree | Network Engineering

Skills

Languages: TypeScript · JavaScript (Programming Language) · Go · Rust · Python (Programming Language) · Cascading Style Sheets (CSS)

Backend Frameworks & Runtime: NodeJS · Express · NestJS · Actix Web

Frontend Frameworks & Libraries: React · Remix · NextJS · Zustand · RTK Query (Redux Toolkit) · HTMX · SvelteKit · Svelte · Tailwind CSS · Templ (Go templating)

Databases: Mongoose · Relational Databases · MongoDB · PostgreSQL · SQLite · MySQL · NoSQL

Web: HTML5 · User Experience (UX) Design · RESTful APIs

Cloud: AWS · Nginx · Heroku · Azure

Leadership: Mentorship · Code Review

Disciplines: Security Best Practices · Github · Git · Performance Optimization · Integration Testing · System Architecture · Microservices · CI/CD

Methodologies: Agile · Scrum

Containerization & Automation: Ansible · Kubernetes · Docker

Operating Systems: Linux · Microsoft Windows · Windows Server